

Notice of Formulation of Safety Guideline

KH Neochem Co., Ltd. (TSE:4189, President and CEO: Michio Takahashi, "KH Neochem") announced its formulation of a new Safety Guideline as of October 1, 2022, as part of its corporate policy.

On April 4, 2022, at the Yokkaichi Plant of KH Neochem, a fatal accident occurred in which an employee of KH Neochem fell during work in a high place. Since then, KH Neochem has investigated the causes of the accident and has been formulating and implementing company-wide preventive measures. The new Safety Guideline has been formulated because such a serious accident should never happen, and to prevent a recurrence, KH Neochem judged that it is essential to clearly position the stance of the company regarding safety in its corporate policy and to thoroughly disseminate it throughout the company.

All employees should act in a way that places the highest priority on the protection of their own safety and that of their colleagues, therefore this Safety Guideline states that employees must "Protecting ourselves and colleagues."

In conjunction with the formulation of this Safety Guideline, KH Neochem has also added contents related to safety to its Compliance Code and Environmental Security Policy respectively, which constitute the Principles of Corporate Behavior of the company, to further emphasize and clarify its commitment to safety.

Based on this "Safety Guideline: Protecting ourselves, and colleagues" and the Principles of Corporate Behavior, the top management led by the President will take the lead and, with a strong will and leadership, will make every effort to build a corporate culture that gives highest priority to safety. By accumulating these efforts, KH Neochem will strive to achieve a safe and stable supply and to earn the trust of its stakeholders.

Corporate Policy



Compliance code

<https://www.khneochem.co.jp/en/company/philosophy/principles/compliance.html>

Environmental Security Policy

https://www.khneochem.co.jp/en/company/philosophy/principles/environmental_security_policy.html

Contact information for this matter

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