

Announcement Concerning Corporate Officer Change and Personnel Change

KH Neochem Co., Ltd. (TSE: 4189, President and CEO: Michio Takahashi) hereby announces that it has decided to conduct the following Corporate Officer change and personnel change:

1. Corporate Officer Change (Effective January 1, 2025)

New Position	Present Position	Name
Corporate Officer General Manager, Yokkaichi Plant	Corporate Officer General Manager, Yokkaichi Plant and Department Head Production Control, General Administration, Yokkaichi Plant	Hideo Kurokawa

2. Personnel Change (Effective January 1, 2025)

New Position	Present Position	Name
Department Head Production Control, General Administration, Yokkaichi Plant	Manager Business Service and Logistics	Yoshihito Morooka

Contact information for this matter

Corporate Communications and Investor Relations

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