

August 1, 2025

Notice Concerning Officer Change and Personnel Change

KH Neochem Co., Ltd. (TSE: 4189, President and CEO: Michio Takahashi) hereby announces that it has decided to conduct the following officer change and personnel change:

1. Officer Change (Effective October 1, 2025)

New Position	Present Position	Name
Bord of Director Senior Corporate Officer Chief Financial Officer (CFO)	Bord of Director Senior Corporate Officer Chief Financial Officer (CFO) (to also serve as Head of FP&A, Accounting and Finance)	Masaya Hamamoto

2. Personnel Change (Effective October 1, 2025)

New Position	Present Position	Name
Head of FP&A, Accounting and Finance	-	Katsuhiko Hiraoka

Contact information for this matter

Corporate Communications and Investor Relations

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