

September 1, 2025

Notice Concerning Personnel Change

KH Neochem Co., Ltd. (TSE: 4189, President and CEO: Michio Takahashi) hereby announces that it has decided to conduct the following personnel change:

1. Personnel Change (Effective October 1, 2025)

New Position	Present Position	Name
Deputy General Manager Chiba Plant	—	Takayuki Kobayashi

Contact information for this matter

Corporate Communications and Investor Relations

KH Neochem Co., Ltd.

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