

September 8, 2025

Notice Concerning Personnel Changes

KH Neochem Co., Ltd. (TSE: 4189, President and CEO: Michio Takahashi) hereby announces that it has decided to conduct the following personnel changes:

1. Personnel Changes (Effective October 1, 2025)

New Position	Present Position	Name
Department Head, Plant Engineering Department, Yokkaichi Plant	Department Head, Kasumigaura Manufacturing Department, Yokkaichi Plant	Takeshi Iwasaki
Department Head, Kasumigaura Manufacturing Department, Yokkaichi Plant	Section Manager, 1st Section, Kasumigaura Manufacturing Department, Yokkaichi Plant	Masatoshi Kojima

Contact information for this matter

Corporate Communications and Investor Relations

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