

January 5, 2026

Notice Concerning Personnel Changes

KH Neochem Co., Ltd. (TSE: 4189, President and CEO: Michio Takahashi) hereby announces that it has decided to conduct the following personnel changes:

1. Personnel Changes (Effective February 1, 2026)

New Position	Present Position	Name
Senior Manager, Planning, Production Control and Engineering, General Administration, Chiba Plant	—	Moritoshi Furuta

Contact information for this matter

Corporate Communications and Investor Relations

KH Neochem Co., Ltd.

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