

Notice Concerning Personnel Changes

KH Neochem Co., Ltd. (TSE: 4189, President and CEO: Michio Takahashi) hereby announces that it has decided to conduct the following personnel changes:

1. Personnel Changes (Effective June 1, 2026)

New Position	Present Position	Name
Department Head, Planning, Production Control and Engineering, General Administration, Yokkaichi Plant	Department Head, Planning, Project Management Department, Yokkaichi Plant	Hironori Haga
Department Head, General Affairs Department, Yokkaichi Plant	Senior Manager, Production Control, General Administration, Yokkaichi Plant	Mitsuo Tatematsu
Department Head, Environment and Safety Department, Yokkaichi Plant	Department Head, Production Control, General Administration, Yokkaichi Plant	Yoshihito Morooka
Department Head, General Affairs Department, Chiba Plant	Senior Manager, Planning, Production Control and Engineering, General Administration, Chiba Plant	Moritoshi Furuta

Contact information for this matter

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