

Notice Concerning Personnel Changes

KH Neochem Co., Ltd. (TSE: 4189, President and CEO: Michio Takahashi) hereby announces that it has decided to conduct the following personnel changes:

1. Personnel Changes (Effective July 1, 2026)

New Position	Present Position	Name
Senior Manager, Innovation Strategy	Senior Manager, Sales & Marketing	Daisuke Tagawa
Senior Manager, Procurement	Senior Manager, Sales & Marketing	Shinichi Konishi

Contact information for this matter

Corporate Communications and Investor Relations

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