

### Notice Concerning Personnel Changes

KH Neochem Co., Ltd. (TSE: 4189, President and CEO: Michio Takahashi) hereby announces that it has decided to conduct the following personnel changes:

Personnel Changes (Effective August 1, 2026)

New Position	Present Position	Name
Senior Manager, Corporate Administration, Legal and Compliance	-	Chika Abe

**Contact information for this matter**

Corporate Communications and Investor Relations

KH Neochem Co., Ltd.

[kouhou@khneochem.co.jp](mailto:kouhou@khneochem.co.jp)