

August 3, 2026

Notice Concerning Personnel Changes

KH Neochem Co., Ltd. (TSE: 4189, President and CEO: Michio Takahashi) hereby announces that it has decided to conduct the following personnel changes:

Personnel Changes (Effective September 1, 2026)

New Position	Present Position	Name
Senior Manager, Business Services and Logistics	-	Hiroki Matsushita
Department Head, Plant Engineering Department, Yokkaichi Plant	Senior Manager, Plant Engineering Department, Yokkaichi Plant	Tatsuya Hashimoto

Contact information for this matter

Corporate Communications and Investor Relations

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