

September 1, 2026

Notice Concerning Personnel Changes

KH Neochem Co., Ltd. (TSE: 4189, President and CEO: Michio Takahashi) hereby announces that it has decided to conduct the following personnel changes:

Effective October 1, 2026

New Position	Present Position	Name
Kurogane Kasei Co., Ltd. (Secondment)	Senior Manager, Procurement	Koji Sato

Contact information for this matter

Corporate Communications and Investor Relations

KH Neochem Co., Ltd.

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